



## Overview

### MISSION

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Alford Group Executive Search strengthens the not-for-profit community through excellence in staffing solutions

### HISTORY

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Alford Group Executive Search, a **retained** search firm, is a subsidiary of The Alford Group, one of the largest and most respected consulting firms working with not-for-profit organizations across the country. Established in 1979, The Alford Group has served more than 2,300 not-for-profit organizations nationwide through its offices in Chicago, Hartford and Seattle.

In response to a demand for professional assistance in recruiting and placing top talent in not-for-profit organizations, The Alford Group established a new service line – Alford Group Executive Search – in 2000 to meet clients' needs and demand for quality services. More than a decade later, we continue to develop new services to respond to the human resources and staffing needs of the not-for-profit sector.

### EXPERIENCE

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Each of our consultants has served as a not-for-profit staff leader, board member, or key volunteer. This experience, coupled with extensive training and years of consulting, gives Alford Group Executive Search the expertise and strategic ability to deliver our services to all segments of the not-for-profit sector, from arts, education, aging services and health care, to community-based service agencies, associations and foundations.

Our typical searches include Chief Executive and Chief Operating Officer, VP/Director of Resource Development, Chief Financial and Chief Information Officer, Director of Marketing, and other key positions.

### SERVICE OFFERINGS

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- Executive Search
- Interim Staffing
- HR consulting
- Succession Planning
- Search Assistance
- Staff and Structure Analysis
- Job Search Coaching
- Leadership Transition Planning

### A SAMPLING OF CLIENTS

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American Red Cross of Greater Chicago	Jewish Vocational Services
Aurora University	Make-A-Wish Foundation of Illinois
Boys & Girls Clubs of Chicago	Metropolitan Family Services
British Home	The Night Ministry
Chicago Children's Advocacy Center	The Rotary Foundation
Chicago Shakespeare Theater	The Salvation Army, Empire State Division
ChildFund International - multiple positions	The Salvation Army, Metropolitan Chicago Division
Connecticut Fund for the Environment	Sisters of St. Francis Health System- Northern Indiana Region
Covenant Trust Company	Southern California Presbyterian Homes
Danish Home	University of Chicago, Booth School of Business
Easter Seals National Headquarters	University of Chicago Medical Center
Evangelical Covenant Church	The Will County Community Foundation
Family Service of the Piedmont	Virginia Mennonite Retirement Community
Feeding America (formerly America's Second Harvest)	Woodlands Academy of the Sacred Heart
Girl Scouts of Central Illinois	World Wildlife Fund
Greater Chicago Food Depository	YWCA of the USA

